

Data protection information for applicants for a job at Wiegand-Glas companies

in accordance with the EC General Data Protection Regulation (EC-GDPR)

We appreciate your interest in working for the Wiegand-Glas group with the following companies:

- Wiegand-Glas Holding GmbH
- Bayerische Flaschen-Glashüttenwerke Vertriebs-GmbH
- Wiegand-Glashüttenwerke GmbH
- PET-Verpackungen GmbH Deutschland
- Wiegand-Logistik GmbH
- Glas-Cycle GmbH

We are aware of the importance of your data and process the personal data provided by you in the application form only for the purpose of handling the application process effectively and correctly, and for establishing contact during the application process. The data will not be passed on to third parties without your consent.

Applicant portal (Art. 6, par. 1 lit. a, b EC-GDPR, § 26 I, II Federal Data Protection Act)

In the application form you are asked to provide personal data. We proceed on the principle of data economy and data reduction in that you only have to provide us with data that are absolutely necessary for checking your application documents.

This includes:

- First and family name
- Phone number
- Mail address
- Cover letter
- Curriculum vitae and attachments like school reports, certificates etc.

These mandatory fields are marked with an * (asterisk). Due to technical necessities and in order to obtain legal protection, your IP address will also be processed. Without this data we cannot check your application documents. This is why our application system does not allow you to upload your application documents in that instance. Of course, you may make voluntary statements in the application form.

In order to protect the security and confidentiality of your data in the best possible way, we take appropriate security measures. Your application documents will be encrypted by our application system before being transmitted to us.

We store your data for the above-mentioned purpose until the application procedure has been completed and the relevant deadlines have expired - at the latest six months after receipt of a decision.

However, we may store your application documents for longer and compare them with other vacant positions corresponding to your profile.

For this, we need your consent which you can give us by clicking on the checkbox before uploading your application documents. In this case, we will store your data for 12 months. You can, of course, revoke your consent at any time without stating reasons, with future effect, by telephone on 09263 800, by mail to bewerbung@wiegand-glas.de or by post to the following address:

Bayerische Flaschen-Glashüttenwerke Wiegand & Söhne GmbH & Co. KG
Personalabteilung
Otto-Wiegand-Straße 9
96361 Steinbach am Wald

In no event will our decision about filling a position be made on an exclusively automated basis.

One company of the Wiegand-Glas group centrally supervises the application process for the entire group. Corresponding data protection agreements are in place.

Your rights as a data subject

First of all we would like to inform you about your rights as a data subject. These rights are regulated in Art. 15 – 22 EC-GDPR.

This includes:

- The right of information (Art. 15 EC-GDPR)
- The right of cancellation (Art. 17 EC-GDPR)
- The right of rectification (Art. 16 EC-GDPR)
- The right to data transfer (Art. 20 EC-GDPR)
- The right to limit processing (Art. 18 EC-GDPR)
- The right to object to processing (Art. 21 EC-GDPR)

To exercise these rights, please contact:

datenschutz@wiegand-glas.de.

The same applies if you have questions about data processing in our company. You also have the right to appeal to the competent privacy regulator.

Responsible authority/Data protection officer

Bayerische Flaschen-Glashüttenwerke Wiegand & Söhne GmbH & Co. KG
Otto-Wiegand-Straße 9
96361 Steinbach am Wald

Contact details

Phone: +49 9263 80-0

Mail: mail@wiegand-glas.de

www.wiegand-glas.de

Contact details of the data protection officer

Mail: datenschutz@wiegand-glas.de

General data protection information on how the website works can be found at www.wiegand-glas.de/datenschutz.