

WIEGAND-GLAS HOLDING GMBH (GROUP)

Steinbach am Wald - Germany | Manufacture of glass and glass products

Company size: L | Assessment scope: Group

Overall score

↗ **72**/100

Percentile

90th



Scorecard

Publication date: 19 May 2025 Valid until: 19 May 2026

Overall score

Percentile

90th

↗ **72**/100



Environment

Impact on score ●●●●



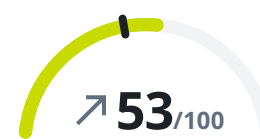
Labor & Human Rights

Impact on score ●●●●



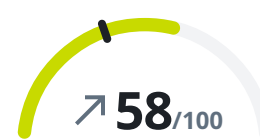
Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●●○○



Environment

Impact on score ●●●●

● ↗ **87**/100

Environment | Policies

Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on water
Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on product end-of-life

Improvement areas

Medium priority	Inconclusive documentation for policies on product end-of-life
Low priority	Inconclusive documentation for policies on air pollution

Environment | Endorsements

Impact on score ●○○○

● → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Wastewater quality assessment
Other actions to reduce energy consumption/GHG emissions
Water audit
Recovery of cullets from downstream manufacturers or end-of-life glass products from consumers
Removal of contaminants and additives from recovered glass
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting
Reduction of water consumption in cleaning, degreasing, and rinsing
Adoption of cooling systems with reduced or recycled water consumption
Collaboration with external stakeholders for product end-of-life management
Provision of information on proper disposal of product to promote circular material flow
Reduction of material consumption through process optimization
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Mapping of waste streams
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Recovery and reuse of materials from company operations
Work processes or technologies implemented to mitigate noise
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Work processes or technologies implemented to mitigate odor

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

ISO 14001 certified

ISO 50001 certified

Environmental management system certification covers more than 75% of the assessed scope

Environment | Coverage Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations

Environment | Reporting Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on the percentage of recycled cullet in the production of new glass (cullet ratio)
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting in accordance with GRI Universal Standards

Improvement areas

Medium priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	No information on reporting on total amount of water recycled and reused

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Quick approval: Wiegand-Glas can replace natural gas [DE]

www.n-tv.de | 25 Jul 2022

Wiegand-Glas was one of the first Thuringian companies to benefit from shorter approval procedures when changing energy sources. In the future, the glass industry manufacturer will be able to heat its melting tanks in its southern Thuringian plant in Groß Breitenbach with light fuel oil instead of just natural gas as before. The fuel switch away from natural gas to alternative energy is a central element in reducing gas consumption in Germany.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2022 to Aug 2027



Fire at Wiegand-Glas [DE]

www.np-coburg.de | 13 Jun 2021

On Saturday around 8 p.m., firefighters and rescue workers were called to a fire on the Wiegand-Glas company premises in Steinbach am Wald. This was announced by the police and the Red Cross. Initial findings indicate that the cause was a technical defect in the filter system for the glass processing plant. According to the Ludwigsstadt police station, in addition to the company's own fire department, a large contingent of volunteer fire departments from surrounding communities was deployed, quickly preventing the fire from spreading. The extent of the damage cannot yet be definitively determined,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2026



Organic, vegan and climate neutral [DE]

www.meininger.de | 18 Sep 2020

The company F W. Langguth Erben presents the first bio-vegan wine in a climate-neutral bottle, Eco2Bottle. The idea for the Eco2Bottle was born at Geisenheim University. Students of the International Wine Economy course dealt with how CO2 emissions can be avoided in wine production and then contacted Wiegand Glas. The new Eco2Bottle is a Bordeaux bottle made from 93 percent green broken glass. The average share of waste glass in container production is 60 percent. With a weight of 390 grams, the Eco2Bottle is 20 percent lighter than comparable bottles from Wiegand. This

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2020 to Oct 2025



No records found for this company on Compliance Database

11 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Labor & Human Rights

Impact on score ●●●●

● ↘ 68/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority Inconclusive documentation for policies on social dialogue

Low priority No quantitative target set on living wage

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Other actions towards closing the living wage gap
Other actions on employee health & safety
Other actions on career management & training
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees' health & safety
Regular assessment of individual performance
Actions to promote internal mobility
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Grievance mechanism on working conditions
Collectively bargained wages
Actions to manage working hours and overtime
Actions to prevent discrimination in professional development and promotion processes
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee health and safety emergency action plan
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Health and safety training for subcontractors working on premises

Labor & Human Rights | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

- External sustainability audit from a site of Group: only a few minor non-compliances found on labor or human rights
- ISO 45001 certified
- Labor and human rights management system certification covers more than 75% of the assessed scope

Labor & Human Rights | Coverage Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

- Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on number of average training hours per employee
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents
- Reporting in accordance with GRI Universal Standards

Improvement areas

- High priority Insufficient reporting on labor and human rights issues
- Medium priority Undertake external assurance or verification of your sustainability reporting
- Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
- Low priority Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Glas Ost collective bargaining round: Negotiations failed, arbitration is imminent [DE]

www.l-iz.de | 17 Oct 2020

The negotiations for around 3,000 employees in the glass industry in the east failed in the second round of collective bargaining. The Mining, Chemical and Energy Industrial Union (IG BCE) and the Federal Employers' Association Glass & Solar are now going into arbitration. The IG-BCE tariff commission calls for an economically appropriate increase in income and a financial compensation for the rate of price increases. The large companies involved include Wiegand-Glas in Schleusingen and Großbreitenbach.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2020 to Nov 2025



No records found for this company on Compliance Database

11 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Ethics Impact on score ●○○○

● ↗ **53**/100

Ethics | Policies Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Corruption risk assessments performed
- Implementation of a records retention schedule
- Information security risk assessments performed
- Whistleblower procedure for stakeholders to report information security concerns
- Awareness training to prevent information security breaches
- Whistleblower procedure for stakeholders to report corruption and bribery
- Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
- Training of employees on corruption and bribery prevention
- Audits of control procedures to prevent information security breaches
- Measures to protect third party data from unauthorized access or disclosure

Improvement areas

- Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
- Low priority No conclusive documentation on audits of control procedures to prevent corruption
- Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics

Ethics | Coverage Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority

No supporting documents on the coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting in accordance with GRI Universal Standards

Improvement areas

High priority

Insufficient reporting on ethics issues

Medium priority

Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

11 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Sustainable Procurement

Impact on score ●●○○

● ↗ 58/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Impact on score ●○○○

● ↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Global inclusive sourcing program in place

Supplier sustainability code of conduct in place

Actions to prevent discrimination and harassment in the workforce of suppliers

Sustainable Procurement | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority No supporting documents on the coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Reporting in accordance with GRI Universal Standards

Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Medium priority Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

11 Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

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